



**FINANCIAL STATEMENTS**

**SEPTEMBER 30, 2024 AND 2023**

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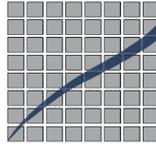
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**BiggsKofford**

CERTIFIED PUBLIC ACCOUNTANTS

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**INDEPENDENT AUDITOR'S REPORT**

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Board of Directors and Finance Committee

**Children's HopeChest, Inc.**

Colorado Springs, Colorado

**Opinion**

We have audited the accompanying financial statements of Children's HopeChest, Inc. (a nonprofit organization), which comprise the statements of financial position as of September 30, 2024 and 2023, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Children's HopeChest, Inc. as of September 30, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

**Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of the report. We are required to be independent of Children's HopeChest, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Children's HopeChest, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

## Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with auditing standards generally accepted in the United States of America will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with auditing standards generally accepted in the United States of America, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Children's HopeChest, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Children's HopeChest, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

*BiggsKofford, P.C.*

Colorado Springs, Colorado  
November 20, 2024

**CHILDREN'S HOPECHEST, INC.**  
**STATEMENTS OF FINANCIAL POSITION**  
**SEPTEMBER 30, 2024 AND 2023**

	<b>2024</b>	<b>2023</b>
<b><u>ASSETS</u></b>		
Cash and equivalents	\$ 1,149,430	\$ 831,462
Cash held overseas	124,478	121,073
Certificates of deposit	319,292	303,888
Prepaid expenses and other assets	40,328	38,716
Operating lease right-of-use asset	100,535	137,295
Property and equipment, net	24,663	60,607
Total assets	<b>\$ 1,758,726</b>	<b>\$ 1,493,041</b>
<b><u>LIABILITIES AND NET ASSETS</u></b>		
Liabilities:		
Accounts payable and accrued expenses	\$ 204,919	\$ 163,654
Operating lease liability	108,600	143,311
Total liabilities	313,519	306,965
Net assets:		
Without donor restrictions:		
Operating	524,072	488,787
Net equity in property and equipment	24,663	60,607
Total net assets without donor restrictions	548,735	549,394
With donor restrictions	896,472	636,682
Total net assets	1,445,207	1,186,076
Total liabilities and net assets	<b>\$ 1,758,726</b>	<b>\$ 1,493,041</b>

The accompanying notes and independent auditor's report  
should be read with these financial statements.

**CHILDREN'S HOPECHEST, INC.**  
**STATEMENTS OF ACTIVITIES**  
**YEARS ENDED SEPTEMBER 30, 2024 AND 2023**

	<u>2024</u>			<u>2023</u>		
	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
<b><u>SUPPORT AND REVENUE</u></b>						
Contributions:						
Sponsorships	\$ -	\$ 4,080,406	\$ 4,080,406	\$ -	\$ 4,084,182	\$ 4,084,182
Projects	-	2,119,352	2,119,352	-	1,486,717	1,486,717
General, grants, and other	479,741	-	479,741	292,888	-	292,888
Employee Retention Credit income	-	-	-	550,736	-	550,736
Total support and revenue	<u>479,741</u>	<u>6,199,758</u>	<u>6,679,499</u>	<u>843,624</u>	<u>5,570,899</u>	<u>6,414,523</u>
Net assets released from restrictions	<u>5,939,968</u>	<u>(5,939,968)</u>	<u>-</u>	<u>5,834,467</u>	<u>(5,834,467)</u>	<u>-</u>
<b><u>EXPENSES</u></b>						
Program services	5,095,064	-	5,095,064	4,985,332	-	4,985,332
General and administrative	683,881	-	683,881	666,029	-	666,029
Fundraising	540,619	-	540,619	496,249	-	496,249
Total expenses	<u>6,319,564</u>	<u>-</u>	<u>6,319,564</u>	<u>6,147,610</u>	<u>-</u>	<u>6,147,610</u>
Change in net assets before foreign currency translation adjustment	100,145	259,790	359,935	530,481	(263,568)	266,913
Foreign currency translation adjustment	<u>(100,804)</u>	<u>-</u>	<u>(100,804)</u>	<u>(1,497)</u>	<u>-</u>	<u>(1,497)</u>
Change in net assets	(659)	259,790	259,131	528,984	(263,568)	265,416
Net assets, beginning of year	<u>549,394</u>	<u>636,682</u>	<u>1,186,076</u>	<u>20,410</u>	<u>900,250</u>	<u>920,660</u>
Net assets, end of year	<u>\$ 548,735</u>	<u>\$ 896,472</u>	<u>\$ 1,445,207</u>	<u>\$ 549,394</u>	<u>\$ 636,682</u>	<u>\$ 1,186,076</u>

The accompanying notes and independent auditor's report  
should be read with these financial statements.

**CHILDREN'S HOPECHEST, INC.**  
**STATEMENT OF FUNCTIONAL EXPENSES**  
**YEAR ENDED SEPTEMBER 30, 2024**

	<u>Program Services</u>	<u>General and Administrative</u>	<u>Fundraising</u>	<u>Total</u>
Depreciation	\$ 27,425	\$ 8,519	\$ -	\$ 35,944
Education and materials	175,780	-	-	175,780
Equipment and maintenance	232,451	-	-	232,451
Food and clothing	84,957	-	-	84,957
Grants	2,392,865	-	-	2,392,865
Information technology	53,738	47,998	5,597	107,333
Medical supplies	115,561	-	-	115,561
Occupancy	92,570	20,713	19,485	132,768
Office	113,933	124,904	50,463	289,300
Professional fees	90,560	98,697	31,105	220,362
Salaries and benefits	1,220,066	369,987	347,284	1,937,337
Travel	495,158	13,063	86,685	594,906
<b>Total expenses</b>	<b><u>\$ 5,095,064</u></b>	<b><u>\$ 683,881</u></b>	<b><u>\$ 540,619</u></b>	<b><u>\$ 6,319,564</u></b>
<b>Percentage of total expenses</b>	<b><u>81%</u></b>	<b><u>11%</u></b>	<b><u>8%</u></b>	<b><u>100%</u></b>

The accompanying notes and independent auditor's report  
should be read with these financial statements.

**CHILDREN'S HOPECHEST, INC.**  
**STATEMENT OF FUNCTIONAL EXPENSES**  
**YEAR ENDED SEPTEMBER 30, 2023**

	<b>Program Services</b>	<b>General and Administrative</b>	<b>Fundraising</b>	<b>Total</b>
Depreciation	\$ 27,432	\$ 8,519	\$ -	\$ 35,951
Education and materials	213,750	-	-	213,750
Equipment and maintenance	149,793	-	-	149,793
Food and clothing	136,208	-	-	136,208
Grants	2,390,372	-	-	2,390,372
Information technology	123,298	97,429	91,802	312,529
Marketing and promotion	3,332	15,815	2,721	21,868
Medical supplies	139,207	-	-	139,207
Occupancy	170,338	21,935	18,237	210,510
Office	22,454	95,956	19,546	137,956
Professional fees	1,477	17,650	-	19,127
Salaries and benefits	1,177,152	392,157	268,029	1,837,338
Travel	430,519	16,568	95,914	543,001
<b>Total expenses</b>	<b>\$ 4,985,332</b>	<b>\$ 666,029</b>	<b>\$ 496,249</b>	<b>\$ 6,147,610</b>
<b>Percentage of total expenses</b>	<b>81%</b>	<b>11%</b>	<b>8%</b>	<b>100%</b>

The accompanying notes and independent auditor's report  
should be read with these financial statements.

**CHILDREN'S HOPECHEST, INC.**  
**STATEMENTS OF CASH FLOWS**  
**YEARS ENDED SEPTEMBER 30, 2024 AND 2023**

	<b>2024</b>	<b>2023</b>
<b><u>CASH FLOWS FROM OPERATING ACTIVITIES</u></b>		
Change in net assets	\$ 259,131	\$ 265,416
Adjustments to reconcile change in net assets to net cash flows from operating activities:		
Depreciation	35,944	35,951
Noncash operating lease expense	36,760	35,143
Changes in operating assets and liabilities:		
Prepaid expenses and other current assets	(1,612)	(3,445)
Accounts payable and accrued expenses	41,265	59,838
Operating lease liability	(34,711)	(30,538)
Net cash flows from operating activities	336,777	362,365
<b><u>CASH FLOWS FROM INVESTING ACTIVITIES</u></b>		
Purchases of property and equipment	-	(16,793)
Purchases of certificates of deposit	(15,404)	(303,888)
Net cash flows from investing activities	(15,404)	(320,681)
Net change in cash and equivalents	321,373	41,684
Cash and equivalents in the U.S. and overseas, beginning of year	952,535	910,851
Cash and equivalents in the U.S. and overseas, end of year	\$ 1,273,908	\$ 952,535
<b><u>CASH AND EQUIVALENTS IN THE U.S. AND OVERSEAS</u></b>		
Cash and equivalents in the U.S.	\$ 1,149,430	\$ 831,462
Cash held overseas	124,478	121,073
Total cash and equivalents in the U.S. and overseas	\$ 1,273,908	\$ 952,535

The accompanying notes and independent auditor's report should be read with these financial statements.

# CHILDREN'S HOPECHEST, INC.

## NOTES TO FINANCIAL STATEMENTS

### SEPTEMBER 30, 2024 AND 2023

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#### 1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Children's HopeChest, Inc. ("Organization") is a nonprofit organization that helps highly vulnerable children overcome abandonment, poverty and violence. The Organization partners with churches, businesses, schools, and Christian communities. These sponsoring communities provide help, training and discipleship to vulnerable children, their families and their communities in highly impoverished areas. The Organization has active partnerships in Ethiopia, Guatemala, Kenya, Russia, Uganda and the United States.

Funding for these partnerships comes, in part, from a monthly child sponsorship program. Individual child sponsors provide a \$45/month donation during the year ended September 30, 2024, write letters, and pray for their sponsored child. This funding provides for direct survival needs such as food, water, clothing, and basic medical care. It also helps fund educational and vocational support, voluntary Christian discipleship, income-generating activities for the child's household, the establishment of Savings Groups, child rights advocacy, grief and trauma assistance, and leadership training for youth and young adults. These efforts are delivered through staffed "CarePoints" which are physical locations the children come to for assembly and program delivery. The long-range goal is for CarePoints to become self-sufficient and establish themselves as community-based-organizations no longer reliant on HopeChest financial support.

The Organization is registered to do business in Ethiopia as Children's HopeChest Ethiopia, which is a field office of the Organization. It is not a separate legal entity and operation activities are controlled by the same board of directors as the Organization. The Organization also provides both capital project development and ongoing program support to help children and members of the community develop opportunity, life skills, and independent adult life. Those programs include:

- **Transitional Living and Life Skills Programs:** Family Center and Independent Living Programs (Russia), Emotional Health and Wellness Programs (all countries)
- **Community Programs:** CarePoints (all countries), Young Mothers Program (Russia), VSLAs/Self Help Groups (all countries except Russia), Community Leadership Programs (Uganda, Ethiopia, Guatemala, Kenya)
- **Education:** Uganda Leadership Development Program (Uganda), Guatemala Leadership Academy (Guatemala), Ethiopia Youth Leadership Program (Ethiopia)
- **Vocational Training:** Tailoring, Textiles, Baking, Carpentry, Masonry, Brickmaking, Soapmaking, Perfumery, Hair Styling, Petty Trade (various activities in all countries)
- **Animal Husbandry:** Chickens, Cows, Goats, Pigs, Sheep, Turkey (various activities in all countries except Russia)
- **Agricultural Programs:** Community Gardens, Household Gardens, Farming Co-Ops (all countries except Russia)

See independent auditor's report.

**CHILDREN'S HOPECHEST, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**SEPTEMBER 30, 2024 AND 2023**

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Basis of accounting

The accompanying financial statements have been prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("US GAAP").

Use of estimates

The preparation of financial statements in accordance with US GAAP requires management to make estimates and assumptions that affect certain amounts and disclosures. Accordingly, actual results could differ from these estimates.

Cash and equivalents

For purposes of the statements of cash flows, the Organization considers all highly liquid instruments with an initial maturity of three months or less to be cash and equivalents.

The Organization maintains its cash and equivalents in financial institutions that, at times, may exceed federally insured limits. Accounts are guaranteed by the Federal Deposit Insurance Corporation ("FDIC") up to \$250,000. At times during the year, cash may exceed the federally insured amount. This risk is managed by maintaining deposits with high-quality financial institutions and utilizing an insured cash sweep account. The Organization does not anticipate nonperformance by these institutions.

Certificates of deposit

Certificates of deposit are carried at fair market value. Under the fair value hierarchy, the certificates of deposit are considered Level 2, as the value of the funds are based on quoted prices in active markets for the underlying assets which are publicly traded. Certificates of deposit are carried at cost plus accrued interest.

Property and equipment

All acquisitions of property and equipment in excess of \$2,000 with estimated lives exceeding one year are capitalized and recorded at cost, or fair value, if donated. Property and equipment are expensed using the straight-line method over estimated useful lives ranging from three to seven years.

Leases

Management determines if an arrangement is a lease at inception. Operating leases are included in operating lease right-of-use assets and lease liabilities in the accompanying statements of financial position.

See independent auditor's report.

**CHILDREN'S HOPECHEST, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**SEPTEMBER 30, 2024 AND 2023**

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Operating lease right-of-use assets represent the Organization's right to use an underlying asset for the lease term, and operating lease liabilities represent the Organization's obligation to make lease payments arising from the lease. Operating lease right-of-use assets and operating lease liabilities are recognized at the commencement date based on the present value of lease payments over the lease term. As most of the Organization's leases do not provide an implicit rate, management estimates the incremental borrowing rate based on the estimated rate of interest for collateralized borrowing over a similar term of lease payments at the commencement date. The operating lease right-of-use assets also include any lease payments made and exclude lease incentives. The Organization's lease terms may include options to extend or terminate the lease when management determines that it is reasonably certain that the option will be exercised. Lease expense for lease payments is recognized on a straight-line basis over the lease term.

The Organization has made an accounting policy election to account for leases with an original term of 12 months or fewer as short-term leases. Payments for short-term leases are recognized on a straight-line basis over the lease term.

Net assets

The financial statements present amounts by class of net assets as follows:

*Net assets without donor restrictions* consist of resources currently available for use in operations and those resources invested in property and equipment.

*Net assets with donor restrictions* consist of contributions restricted for the support of various projects and sponsorships or by the passage of time.

Support and revenue

Contributions, grants, and other income is recorded when cash is received, when unconditional promises are made, or when ownership of contributed assets is transferred to the Organization. In accordance with US GAAP, contributions received are recorded as without donor restrictions or with donor restrictions depending on the existence and/or nature of donor restrictions.

Donated services and materials

Donated services and materials are recorded as both contributions and expenditures in the accompanying statements of activities at their estimated fair values. Contributions of services are recognized if the services received (a) create or enhance nonfinancial assets or (b) require specialized skills, are provided by individuals possessing those skills and would typically need to be purchased if not provided by donations.

See independent auditor's report.

**CHILDREN'S HOPECHEST, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**SEPTEMBER 30, 2024 AND 2023**

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Foreign operations

As part of its ministry, the Organization maintains a field office outside of the United States. Management has reviewed the relationship with Children's HopeChest Ethiopia and has determined they are under the control and ownership of the Organization. The foreign financial statements are converted to United States dollars in accordance with US GAAP. The exchange rate at the statement of financial position date is used to translate assets and current year property and equipment additions. Property and equipment are shown at historical cost and translated in the year of purchase using the exchange rate at the statement of financial position date. The average rate for the year is used to translate the foreign statement of activities. The cumulative difference resulting from the foreign currency translation adjustment is reported in the accompanying statements of activities.

For the years ended September 30, 2024 and 2023, change in net assets attributable to Children's HopeChest Ethiopia operations was a deficit totaling \$38,108 and \$179,916, respectively.

As of September 30, 2024 and 2023, assets maintained by Children's HopeChest Ethiopia, which consist of cash and fixed assets, totaled \$135,993 and \$124,584, respectively.

The political climate in Ethiopia is subject to rapid change, therefore, subsequent changes could occur that would adversely affect the carrying value of the assets in Ethiopia may not be representative of the amount that would be realized. Management believes the assets and activities are properly stated as of and for years ended September 30, 2024 and 2023.

Expense allocation

Expenses are recognized when incurred in accordance with the accrual basis of accounting. The costs of providing the various program services and supporting activities have been summarized on a functional basis in the statements of activities and functional expenses. These expenses require allocation on a reasonable basis that is consistently applied. Any costs that could be directly assigned to a specific function are allocated to that function. Salaries and benefits and occupancy were allocated based on time and effort. Depreciation expense was allocated based on the location and use of the specific asset. All remaining expenses were allocated based on the purpose of the expense.

Marketing and promotion

The Organization expenses marketing and promotion costs as incurred. Marketing and promotional expenses for the years ended September 30, 2024 and 2023 totaled \$115,561 and \$21,868, respectively.

See independent auditor's report.

**CHILDREN'S HOPECHEST, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**SEPTEMBER 30, 2024 AND 2023**

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Income tax status

The Organization is exempt from income taxes under Internal Revenue Code ("Code") Section 501(c)(3) and is not a private foundation under Section 509(a)(2) of the Code. The Organization evaluates the effect of uncertain tax positions, if any, and provides for those positions in accordance with the provisions of FASB ASC Topic 450, *Contingencies*. No tax accrual for uncertain tax positions has been recorded as management believes there are no uncertain tax positions for the Organization.

Reclassification

Certain prior period amounts have been reclassified to conform with the current year presentation.

Subsequent events

Management evaluated subsequent events through the date of the attached independent auditor's report, the date on which the financial statements were available to be issued.

**2. LIQUIDITY AND AVAILABILITY OF RESOURCES**

Financial assets available for general expenditures, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position date consist of the following as of September 30,:

	2024	2023
Cash and equivalents	\$ 1,149,430	\$ 831,462
Cash held overseas	124,478	121,073
Certificates of deposit	319,292	303,888
Total financial assets	1,593,200	1,256,423
Less amounts not available for use within one year due to donor restrictions	(896,472)	(636,682)
Financial assets available within one year	\$ 696,728	\$ 619,741

The Organization structures its financial assets to be available as its general expenditures, liabilities and other obligations come due. Management monitors cash flows closely through board meetings and detailed financial analysis. The Organization also has a line of credit in the amount of \$200,000, which it could draw upon in the event of an unanticipated liquidity (see Note 4).

See independent auditor's report.

**CHILDREN'S HOPECHEST, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**SEPTEMBER 30, 2024 AND 2023**

**3. PROPERTY AND EQUIPMENT**

Property and equipment consist of the following as of September 30,:

	2024	2023
Computers and equipment	\$ 184,007	\$ 632,993
Furniture and fixtures	-	7,995
Foreign vehicles	72,910	72,910
	256,917	713,898
Accumulated depreciation	(232,254)	(653,291)
Property and equipment, net	\$ 24,663	\$ 60,607

**4. LINE OF CREDIT**

The Organization has a line of credit with a financial institution in the amount of \$200,000. The line of credit bears interest at the Wall Street Journal Prime Rate plus 1% per annum, and matures March 2026. As of September 30, 2024 and 2023, there was no outstanding balance on the line of credit.

**5. NET ASSETS WITH DONOR RESTRICTIONS**

Net assets with donor restrictions consist of the following as of September 30,:

	2024	2023
Sponsorship	\$ 255,656	\$ 271,945
Projects	640,816	364,737
	\$ 896,472	\$ 636,682

**6. RETIREMENT PLAN**

The Organization sponsors a 401(k) retirement plan ("Plan") and makes contributions to the Plan on behalf of eligible U.S. employees. During the years ended September 30, 2024 and 2023, the Organization matched employee contributions 100% up to 3% of the employee's gross salary and 50% of the next 2% of the employee's gross salary. Employer contributions to the Plan for the years ended September 30, 2024 and 2022, totaled \$64,285 and \$65,627, respectively.

See independent auditor's report.

**CHILDREN'S HOPECHEST, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**SEPTEMBER 30, 2024 AND 2023**

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**7. LEASES**

Operating lease

The Organization leases office space under a long-term, non-cancelable operating lease, expiring in March 2027. The terms of the lease offer a one-year renewal option at the option of the Organization for which management is uncertain whether the option will be exercised, and therefore, is not recognized as part of the Organization's right-of-use asset and lease liability. The lease agreement requires monthly payments ranging from \$3,126 to \$4,080.

Operating lease expense is included in occupancy in the accompanying statements of functional expenses and totaled \$40,998 and \$43,155 for the years ended September 30, 2024 and 2023, respectively.

Future maturities of lease liabilities are as follows for the years ending:

	<u>September 30,</u>	
2025	\$	44,153
2026		47,319
2027		<u>20,722</u>
Total minimum lease payments		112,194
Less interest		<u>(3,594)</u>
Total	\$	<u><u>108,600</u></u>

Other information with respect to leases is as follows as of and for the year ended September 30, 2024:

Right-of-use assets obtained in exchange for new lease liabilities	\$ -
Weighted-average remaining lease term (years)	2.58
Weighted-average discount rate	5.00%

See independent auditor's report.

**CHILDREN'S HOPECHEST, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**SEPTEMBER 30, 2024 AND 2023**

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**8. EMPLOYEE RETENTION CREDIT**

The Organization claimed the Employee Retention Credit under the Coronavirus Aid, Relief, and Economic Security ("CARES") Act totaling \$550,736. This amount has been received and included in the accompanying statement of activities for the year ended September 30, 2023. While management believes the claims comply with the provisions of the CARES Act, such provisions are subject to varying interpretations and may be subject to retroactive review. There can be no assurance that regulatory authorities will not challenge the Organization's claim to the Employee Retention Credit, and it is not possible to determine the impact, if any, this would have on the Organization.

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See independent auditor's report.